



TROUTMAN
SANDERS
presents

Greater Richmond's

Companies to Watch

FOR 2010

as selected by the

VENTURE FORUM



Promoting the entrepreneurial environment of the Central Virginia area by highlighting businesses which have the potential to become significant contributors to the local economy.

The GRCTW awards companies not only on past performance, but for their ambition to disrupt an industry, introduce major innovation and take the risk to succeed spectacularly.

Greater Richmond's Companies to Watch is developed by The Venture Forum, a business networking organization dedicated to promoting entrepreneurial ventures and entrepreneurship in Central Virginia. To learn more, visit www.ventureclub.com

GRCTW Partners:

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Chairman's Letter

At the time this is being written, national unemployment is over 10%, nearly a year after the federal government announced a \$787 billion stimulus plan. They are now floating new \$100 billion jobs-creating proposals and just held a "jobs summit." Virginia elected a new governor in a landslide who ran on a "jobs" platform. Will it be government that creates the jobs we need or the entrepreneurs?

Business researcher David Birch discovered that from 1990-1994 small businesses growing 20% a year for 4-5 years created 5 million jobs while large businesses lost 3.8 million jobs. In 2009 the Richmond area lost Circuit City, LandAmerica and saw massive downsizing at Capital One, Genworth, Media General and other large companies. To our knowledge, not one of the 43 prior Greater Richmond's Companies to Watch selections went out of business.

We hope that the business, venture capital, angel investor and entrepreneurial communities will join the Venture Forum in supporting the 2010 GRCTW class as well as other fast growing, innovative companies in our area, for it is these types of companies that will be supplying the jobs we need, not the bailed-out, big companies of the past.

Best regards,

The Venture Forum
Carl Johnson
Chairman, GRCTW



Carl Johnson
Chairman, GRCTW
Venture Forum



Rich Reinecke,
President
Career Quest



Thomas A. Grant
Partner
Troutman Sanders LLP

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- **GRCTW Chairman:** Carl Johnson, NBI Advisors, Inc.
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Greater Richmond's Companies to Watch 2010



CarePoint-Diamedix

CarePoint is a rapidly growing direct-to-consumer medical equipment and health care products provider.



Dominion Benefits

Dominion Benefits is a rapidly growing employee benefits consulting firm enabled in part by their internally-developed BENEFIT SELECT decision support tools..



Health Diagnostics Lab

HDL is an accredited clinical laboratory providing disease management and personalized treatment tools for physicians and patients.



LightTape

Electro-LuminX designs, manufactures, and distributes a flat, energy-efficient, credit-card thin "Light Tape" for accents and provides back-lighting applications.

Greater Richmond's Companies to Watch 2010



PARAWEAVE®

C&G ("Clean and Green") Flooring has developed a new proprietary line of flooring products marketed as PARAWEAVE®. PARAWEAVE®'s highly durable composite structure has a high recycled content; is 100% recyclable; cleans like solid surfaces, but is soft, quiet, and textured like carpet.



PartnerJD

PartnerJD is a rapidly growing placement firm for legal professionals.



TouchStorm

The PowerPact Holdings Group includes PowerPact, Howdini and TouchStorm, an online video media company that helps online sites to increase sales through use of video and content.



Venebio

Venebio provides custom research solutions for complex life science problems with a global network of scientists from a wide range of biomedical fields.